



# Environmental Health Newsletter

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[www.geocities.com/ncpha\\_ehs](http://www.geocities.com/ncpha_ehs)

## President's Message



It is an honor and a privilege to serve the NC Public Health Association, Environmental Health Section as its 67<sup>th</sup> president. Looking at the list of our past presidents fills me with gratitude. Our first president was Mr. W.C. Stallings in 1940. That was the year the US Congress passed the Bald Eagle Preservation Act, the first Dairy Queen opened, M&M's candy was invented and A&P sold cellophane-wrapped meat for the first time. What a long, hard road to hoe!

One of the inevitable challenges we face is change. Many of our past presidents and members have moved on to greener pastures—literally and figuratively. With them goes the wealth of knowledge and experience that we need in our challenging profession. One question we need to ask ourselves is “How do we harness the knowledge, experience, skills, and sense before it’s gone?” Sure, we learn from trainings, reading, passive information, etc., but isn’t there a way to retain some of this knowledge before someone leaves? Personally, I have always developed much faster and have gained more comprehension from a mentor than from any class or book.

I’m looking forward to working closely with the many superb people who are members and workers in our Association. What I have discovered is not once have I been told “it’s not my job.” During our New Bern Conference, I was frantically trying to locate tables for our first speaker. I asked a young gentleman who was walking past the door if he could help me. I assumed he was an employee of the hotel-not thinking to look for a name tag. He immediately secured the needed tables then proceeded to leave. I thanked him profusely, and asked him what department he worked in. “No ma’am,” he stammered. “I was just cutting through to find a coffee shop, I’m from Virginia.”

That was not his job; he didn’t even have an obligation to help me. How many times do we immediately cut someone off if they ask about a program that we are not a part of? How many times have we transferred a call to the EHS in on-site for a question when we know the answer? As agents of the state, we need to remind ourselves of our mission.

*“Safeguard life, promote human health and protect the environment through the practice of modern environmental health science, the use of technology, rules, public education and above all, dedication to the public trust.”*

Please continue to support NCPHA and our section. Instead of pushing for a membership drive, I strongly encourage everyone to persuade one person to join this year. I know there are many ideas and thoughts in our group. Take the time to be in touch. Give me a call or send me a note at [ellenreynolds@co.union.nc.us](mailto:ellenreynolds@co.union.nc.us) I would love to hear from you.

Thank you.

Ellen Reynolds, R.S.  
President, NCPHA EHS, 2006-2007

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## Your NCPHA EH Section Officers

**President, Ellen Reynolds,** is a graduate of the University of South Carolina where she received her B.S. in Marine Science. She is also a member of NEHA where she is an REHS/RS.



Ellen came to Union County Environmental Health from South Carolina Department of Health And Environmental Control, Wateree District. At DHEC, she worked in the Food and Lodging Program and the On-Site Wastewater Program.

She is active in a variety of civic organizations including the Union County Literacy Council, Habitat for Humanity, and The American Red Cross.



**Vice-President, Thomas Jumalon,** has worked in Environmental Health for 18 years. He started his career in Fayetteville, NC with the Cumberland County Health Department in 1989 where he received a comprehensive authorization (water & sewer,

and food & lodging). He left Cumberland County and has been employed with Wake County Environmental Services since 1998. He has been active with NCPHA on and off since 1989.

**SECRETARY, Perry Solice,** began his career with Public/Environmental Health at the Sampson County Health Department 17 years ago. He presently serves on the State of Practice Committee and the Food Code Committee. Perry serves on the R.S. Board as Sanitarian-at-Large.



He is also a member of the Southeastern District Environmental Health Section.

**TREASURER, Lynn Lathan,** was born in Gaston County but has lived her life since the age of 4 months in Charlotte. She attended the University of North Carolina at Charlotte, where she received a BA in Business Administration, and a BS in Biology. She has also completed work toward a Master's Degree in Public Administration.



Lynn has worked for Mecklenburg County Government since 1983, beginning with 2-1/2 years in the Classification and Compensation Division of Personnel. She has been with Environmental Health since 1985 where she has worked in Food and Lodging, Milk Sanitation Division, and also headed up the Swimming Pool Division doing plan review, construction visits, inspections, and working with the summer pool inspection crews. Lynn has been a supervisor in the Food and Facilities Sanitation Program since 1998, and serves as the designated media spokesperson for foodservice and other issues.

She has served on various committees including: Temporary Foodservice Rule Re-write and Rule Update Committees, SOP subcommittees and instructor for Outbreak Investigation and Swimming Pool Plan Review Courses, State Quality Improvement Committee for Policies and Procedures, Mecklenburg County Employee Review Panel. Lynn serves on the R.S. Board as the Piedmont representative.

**Past-President, Charlisa Y. Davis,** is a graduate of North Carolina Central University in Durham, N.C. She has also completed work toward a Masters Degree in Health Administration at Central Michigan University.



Charlisa has worked in Environmental Health for Cumberland County for many years as an Environmental Health Specialist. She started with the Day Care Facilities and progressed through the On Site Wastewater Section. Charlisa presently works in the Food and Lodging Section as an Environmental Health Program Specialist. Her responsibilities include plan reviews, construction visits, assisting staff, training new employees and interns, as well as performing inspections of large facilities and institutions in the county. Ms. Davis serves as one of the facilitators for the Food Service class at Fayetteville Technical Community College. She also served on the Day Care Rules Re-write Committee, EPI Management Team for Cumberland County, and was instrumental in setting up the web site for the Environmental Health Section for NCPHA.



## GUEST ARTICLE

*Professor W. E. Hill, Jr., RS, MSA, East Carolina University, Internship Coordinator/ Visiting Instructor, speaking at the EH Section Business Meeting in New Bern. Professor Hill has a BS from Delaware State University, a MSA from Central Michigan University, and is a Registered Sanitarian in NC.*

## Organizational Commitment and Internships

Organizational commitment within environmental health programs can influence behaviors such as job performance and turnover. The extent to which an individual identifies and is involved with his or her organization or is unwilling to leave it, is known as organizational commitment. Environmental Health Internship programs in the local health department provide opportunity for introducing the concept of organizational commitment to the environmental health intern.

Two components of organizational commitment are continuance commitment and affective commitment. Continuance commitment refers to the organization's awareness of the cost associated with the rate of turnover of its employees. Affective commitment is the employee's "emotional" attachment to, identification with, and involvement in the organization. This article will focus on affective commitment.

Upon entering a new organization, environmental health interns learn the responsibilities of the job and begin to develop relationships with environmental health specialist and supervisors in their section, also known as work groups. Environmental Health interns interact primarily with members of their immediate work group within the

organization. Work group members expose the intern to a collective understanding of the values, goals, and attitudes of the environmental health profession as the employee's work group interprets them. It is at this point that work groups must reinforce their goals and commitment to environmental health by focusing on community involvement, continuing education and professional involvement.

Community organizations, civic groups, nonprofit organizations, schools, and many of the establishments under the inspection of local health departments are great platforms to communicate the message of protecting the public health and the environment.

SOP, NEHA and universities in the state can provide professional development through the offering of courses and continuing education opportunities to interns and all environmental health professionals. With ever changing demographics, emerging pathogens, food security, GIS applications, and new technology, interns should be encouraged to support, join and become involved in professional

organizations. They should be permitted to attend District Meetings and NCPHA meetings. Involvement in committee work allows the intern to see the "nuts and bolts" of how the profession operates.

As the intern begins to associate with other members of the section, an affective bond begins to develop with hopes that the intern will embrace the goals of the

organization. The incorporation of the section's value system into the intern's value system is likely to result in affective commitment.

The goal for environmental health directors and supervisors is to enhance organizational affective commitment by encouraging positive social interaction among employees. Encouraging community and professional involvement, as well as, professional development, will foster workplace commitment, thereby, supporting the environmental health mission. Employees and interns will be more productive and more likely to remain with environmental health organizations.

**“Work group members expose the intern to a collective understanding of the values, goals, and attitudes of the environmental health profession... “**

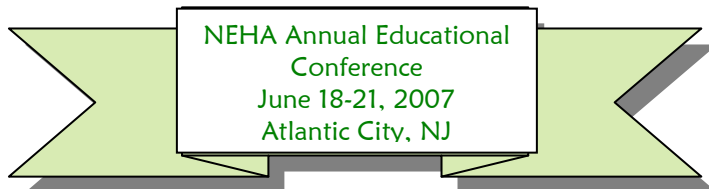


## NEHA

[www.neha.org](http://www.neha.org)

**Update From Thomas R. Ward,  
Region 7 Vice-President:**

The National Environmental Health Association, Board of Directors met by telephone conference in December. One of the items resolved was the location of the 2009 AEC. NEHA considered a number of cities before paring down the list to Charlotte, Atlanta and Washington DC. Executive Director, Nelson Fabian and NEHA staff did a detailed study of what each of these cities had to offer and the meeting space available. In the end Atlanta was selected because the hotels there made it a better choice for both NEHA and for the environmental health professionals that will attend the conference. The host hotel will be the Hyatt in downtown Atlanta.



The 71<sup>st</sup> NEHA AEC will be held June 18-21, 2007 at the Tropicana Atlantic City Casino and Resort, Atlantic City, New Jersey. Located on the famous Boardwalk, the ocean front, Tropicana is the largest hotel in Atlantic City and New Jersey. The AEC will, as always, offer the attendees over 225 hours of quality environmental health continuing education as well as the opportunities to meet environmental health professionals from around the world.

NEHA realizes that not every environmental health professional has the opportunity to attend the AEC because of work loads and budgetary travel restrictions. NEHA now has two ways for environmental health professionals to experience the high quality continuing professional education offered at the AEC. The first of these is a CD that includes all of the session abstracts and over 5000 pages of handouts. The Conference CD for the 2006 San Antonio AEC is available from the NEHA website: [www.neha.org](http://www.neha.org) for \$20. NEHA also offers educational credit for viewing the cd.

The second way to experience the AEC from home or office is a series of discs that has fifty (50) carefully selected conference sessions that were professionally videotaped and converted to disk (complete with powerpoints and audience Q/A Plus). Individuals can use these disks to obtain continuing education credits and stay on top of the issues that are challenging our profession today. NEHA-CERT, the sponsor for this new program, has also announced that other projects

are well on their way to production, such as the "Biology and Control of Insects and Rodents" Workshop to be released very soon, and a Study Program for the REHS Certification to be released in the second quarter of 2007.

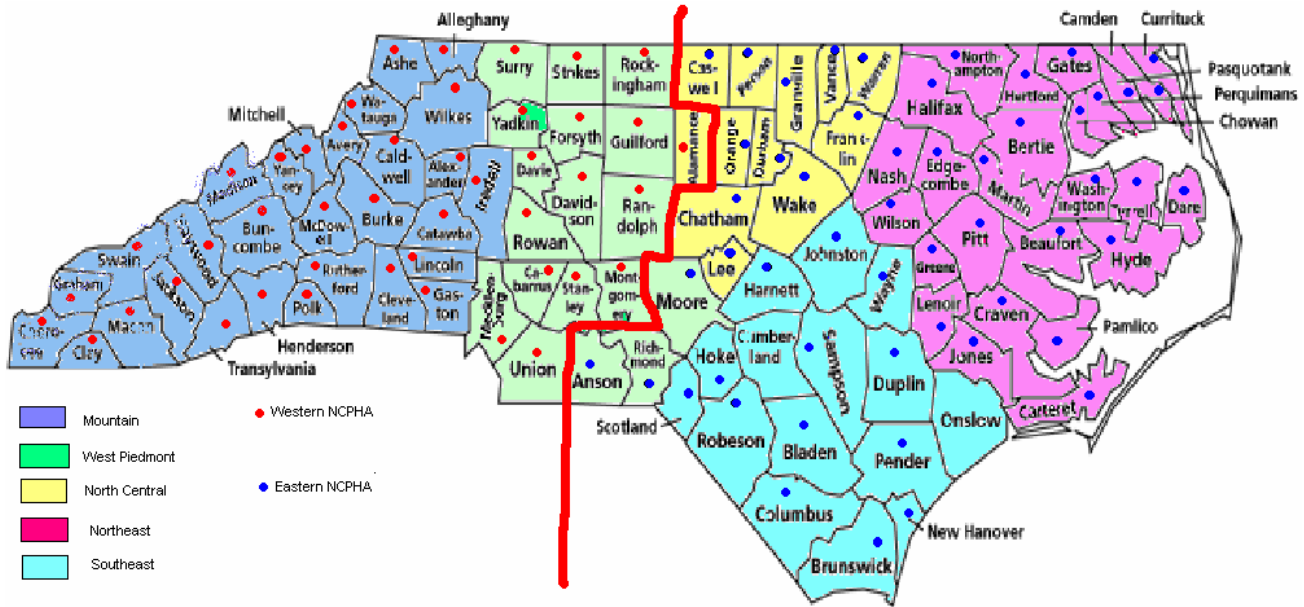
The NEHA Board of Directors joined with other professional groups including APHA, NACCHO, ASTHOI and SOPHE to support the current level of funding for CDC. Letters were sent to congressional leaders that were considering reducing the funding for CDC. The Board was also supportive of Senate Bill S/25 of Healthy Places Act of 2006 introduced by Senator Barack Obama. A companion bill H.R. 5088 was introduced by Rep. Hilda Solis of California. These bills would require Federal agencies to support health impact assessments and take other actions to improve the health and environmental quality of communities.

The NEHA Board has taken action to support the effort of the Conference on Undergraduate Public Health Education, Working Group Reports on Public Health Education. Their proposal was to promote public health education by offering introductory public health and epidemiology courses in colleges or universities that did not have a school of public health or public health program. They suggest the development of public health minors in these schools. NEHA President Rick Collins wrote a letter of support and also emphasized the importance of including environmental health as a key core component of public health.

Each time that the NEHA Board of Directors meets, they review the *Strategic Directions* developed to guide NEHA actions and efforts.

- Training and education are at the top of this list and include the need for NEHA to strengthen its presence and visibility in the whole area of terrorism response.
- Also incorporated is the need to expand the educational offerings of NEHA including the consideration of satellite conferences.
- Credentialing is one of the main strategic directions and includes the movement on NEHA's part to establish a national, more uniform standard for competence in environmental health.
- Another key direction is advocacy, having NEHA more heavily involved in increasing the awareness and appreciation of environmental health and the environmental health profession.
- NEHA needs to create a capability for staying on top of emerging issues such as SARS, West Nile and other emerging pathogens and to pass on this knowledge to NEHA members and members of the environmental health profession.

**-- Support Your Public Health Associations --**



**EDUCATIONAL DISTRICT NEWS**

**WNCPHA Environmental Health Section**

*From WNCPHA Newsletter*

WNCPHA will hold its annual conference this year at the Hickory Metro Center, just off I-40 in Hickory. This year's annual meeting will be held for one and a half days, beginning on Thursday May 3<sup>rd</sup> and ending Friday May 4<sup>th</sup>, 2007. The main opening session will be held Thursday at 1:00 p.m., and the general session awards luncheon will be held on Friday, May 4<sup>th</sup> from 11:45a.m. until 1:30 p.m.

Three hotels within walking distance of the conference are Courtyard by Marriot, Fairfield Inn and Hampton Inn.

Registration will begin at 7:30 a.m. on Thursday. EH Section will begin at 9:00 a.m. Sessions will cover the new well ordinances, privatization of on-site wastewater permits and food jeopardy: do you know your food facts. There will be a small surprise for all members of EH Section who attend the meeting. You can also attend Friday's Lab Section meetings for RS educational credits.

Nominations for Rookie of the Year and EHS of the Year must be submitted by **April 1, 2007**, to Christy Deal, Catawba County EH.

**Mountain Educational District**

*Submitted by Felissa Vazquez, President*

New officers were elected for Mountain District in December: President: Felissa Vazquez, Buncombe County; Vice-President, Terrell Jones, OSWW; and Secretary-Treasurer, Bill Turner, Buncombe County. People who would like to join may do so by attending any one of our

quarterly meetings and paying the modest \$5 dollar membership fee.

**EDNCPHA--Environmental Health Section News**

*Kristi Nixon, R.S.*

*Dairy and Food Protection Branch*

2007 continues to bring many changes in the field of Environmental Health. The theme for the 2007 Eastern District NCPHA conference, "Public Health, Best Practice Makes Perfect" reflects the mind-set of public health in North Carolina and the quality of individuals enforcing the rules and regulations. The Environmental Health Section educational program for 2007 combines hot topics and new regulations important for the coming year. The program committee has been hard at work developing a program to highlight the wide variety of issues facing environmental health today.

Officers for the Environmental Health Section this year are Kristi Nixon, Chair, Cris Harrelson, Vice-Chair, Emily Robertson, Secretary and Katrina Winters, Treasurer. Last year the membership voted to change the lifetime membership qualifications from 25 years of service in Environmental Health to 20 years of service in Environmental Health. The new qualifications will now correspond with the Eastern District-NCPHA qualifications.

We're looking forward, once again, to coming together in May to recognize and support the work of public health in Eastern North Carolina. Please support Eastern District and Environmental Health by sending in your membership application today and joining us for the annual conference May 2-4, 2007 at the Sheraton in New Bern, NC.

## 2006 ANNUAL EDUCATION CONFERENCE AWARDS AND RECOGNITION



**THE 2006 J. M. JARRETT  
AWARD WINNER  
MR. RICK ROWE**

**MR. ROBERT RATLIFF  
OF CUMBERLAND  
COUNTY WAS NCPHA'S  
2006 ENVIRONMENTAL  
HEALTH SPECIALIST OF  
THE YEAR.**

Environmental Health Section presented a Certificate of Appreciation and gift to Deborah Rowe, retired, in honor of her years of service to NCPHA.



### 2006 SCHOLARSHIP WINNERS

The Dewey L. Padgett Scholarship Award is presented to **Sarah Ange Watkins**, an EH major attending East Carolina University. NCPHA EHS Past-President Charlisa Davis and Professor William Hill join her.



Accepting the NC Restaurant Association Scholarship Award from Past-President Charlisa Davis, with Professor Hill in attendance, is **Daveta Bailey**, a student at East Carolina University.



**Joseph McMillan**, is the 2006 NC Restaurant Association Scholarship award recipient from Western Carolina University. Joe maintains a 3.45 grade point average and comes highly recommended by his professors as a hard working student interested in establishing a career in public health with an emphasis in food protection.

The 2006 winner of the Stacy Covil Scholarship Award is **Erin May**. Erin has an outstanding 3.97 grade point average and plays basketball on the women's team.

## 2006 Approved By-laws Changes

1. Members voted to change the Constitution and By-laws so that all winners of monetary awards, including the Environmental Specialist of the Year and all scholarships receive a check instead of a bond.
2. Members voted to increase the amount of the EH Specialist of the Year award to \$150.
3. Section K of Article XI, Constitution and Duties of Committees, page 14 of the NCPHA EHS Constitution and Bylaws, is approved to be changed in part to read

“The Awards Committee shall have responsibility of making arrangements for securing the plaques, citation, and **\$150.00 cash award** for the Stacy Covil Environmental Health Specialist of the Year and the citation of plaque for the Rookie Environmental Health Specialist.” **(Membership proposed and approved changing the name of the award to the “Stacy Covil Environmental Health Specialist of the Year Award”).**

4. Members voted to return the initial “seed” money of \$2500 and any accumulated interest required to be kept with the principal in the Manual of Procedures (as specified in the Agreement with the NC Restaurant Association, in the amount of 5% of interest earned) to the NC Restaurant Association. The scholarships will continue to be awarded as the “Environmental Health Section Scholarship” without the “NC Restaurant Association” name, and be paid for from raffles, membership dues and interest earned on association accounts. This change was recommended and approved due to the following reasons:
  - a. The fund does not support the cost of the scholarships.
  - b. A potential conflict of interest could result from NC Restaurant Association member organizations/restaurants being regulated by NCPHA EHS members and possibly by scholarship winners after employment.

Changes to be made to the NCPHA Manual of Procedures, pages 38, 39, and 40.
5. Members approved correction of all grammatical errors in the Constitution and Bylaws.



NCPHA EHS Officers Lynn Lathan, Ellen Reynolds and Charlisa Davis at the annual business meeting.

## Scholarship Opportunities

**Going back to school? Kids heading off to college? Check out these scholarship opportunities...**

Organization	Members Only?	Name of Scholarship	Amount	
NCPHA (Jul 30; details at <a href="http://www.ncpha.com/scholarships.html">http://www.ncpha.com/scholarships.html</a> )	Yes-2 years	Robert S. Parker Leadership	\$1500	Graduate level only
	Yes	Undergraduate/Graduate Education (2 available)	\$850	
	Yes	Associate/Technical Degree or Certificate	\$300	
	Yes	Children of PH Employees	\$500	
NCPHA EHS (Scholarship Chair Charlisa Davis)	No	Dewey L. Padgett	\$300	ECU Jr or Sr, EH major
	No	Stacy Covil	\$300	WCU Jr or Sr, EH major
	No	Practicing EHS	\$300	EH practice
	No	EH Section Scholarship (2 available)	\$300	1 ECU; 1 WCU student
ENCPHA EHS		Ken Sigmon	\$300	Practicing EHS
WNCPHA (Apr 20, 07, Contact Rebecca McLeod, Burke Co HD)	Yes	Member Scholarships (5 available)	\$400	Grad, Undergrad, PH Practice
WNCPHA EHS	Yes	McCall Brothers	\$200	Practicing EHS
UNC-CH	No	Wicker Scholarship for UNC-CH freshmen	\$1,000	Child of Local Gvt Emp

**UNC-Chapel Hill Scholarship for State, County, City Employees:** Still time to apply! Wicker Scholarship for UNC freshmen entering in 2007-2008. If you are a local government employee with a rising high school senior who is accepted by UNC-Chapel Hill consider applying for the Jake Wicker Scholarship. Each spring the UNC-Chapel Hill Office of Scholarships seeks freshmen undergraduate applicants for this \$1,000 scholarship. The student must have at least one parent who has been continuously employed full-time by a North Carolina city or county government for five years immediately prior to January 1, 2007. The scholarship is awarded based on relative financial need and academic promise. To apply, send a letter of application to Wicker Scholarship, UNC-Chapel Hill Office of Student Aid, P.O. Box 1080, Chapel Hill, NC 27514. For additional information, or to e-mail a letter of application, contact Megan Dillin at [megan\\_dillin@unc.edu](mailto:megan_dillin@unc.edu) or (919) 962-3620. Scholarship application deadline is by or before **April 1, 2007**.



**ENVIRONMENTAL HEALTH SECTION**  
North Carolina Public Health Association, Inc.  
Affiliated with the National Environmental Health Association, Inc.

**PRACTICING ENVIRONMENTAL HEALTH SPECIALIST  
SCHOLARSHIP APPLICATION FORM**

(Please Print or Type)

Name: \_\_\_\_\_ Telephone #: (\_\_\_\_) \_\_\_\_\_  
Home Address: \_\_\_\_\_  
Place of Employment: \_\_\_\_\_  
Position and Responsibilities: \_\_\_\_\_

**Professional Registrations or Licenses Held:**

License or Registration	State	Date

**Education**

Institution and Address	Degree Earned and Field of Study	Date

Type of Training Planned: \_\_\_\_\_

Expected Achievement from Training and Future Professional Plans: \_\_\_\_\_

Reasons for Requesting Scholarship: \_\_\_\_\_

Do you anticipate receiving financial assistance from other source(s)?

Yes \_\_\_\_\_ No \_\_\_\_\_ If so, how much? \_\_\_\_\_

Have you been accepted for training by an accredited educational institution?

Yes \_\_\_\_\_ Uncertain \_\_\_\_\_ No \_\_\_\_\_ If uncertain, when will you know? \_\_\_\_\_

What educational institution? \_\_\_\_\_

Address: \_\_\_\_\_

Do you plan to work in North Carolina after your training? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you a member in good standing of NCPHA? Yes \_\_\_\_\_ No \_\_\_\_\_

**INCLUDE AT LEAST ONE LETTER OF RECOMMENDATION FROM SOMEONE WHO HAS KNOWLEDGE OF YOUR PROFESSIONAL DEVELOPMENT.**

Signature

Date

Return this form by MAY 1, 2007 to:

Ellen Reynolds, EHPS  
UNION COUNTY Environmental Health  
500 N. Main Street, Suite 36  
Monroe, NC 28112

## W. A. "BILL" BROADWAY AWARD ENVIRONMENTAL HEALTH SECTION

The W. A. "Bill" Broadway Award was authorized by the Environmental Health Section Executive Committee in 1986 and was first awarded to Bill Broadway at the Business Meeting of the Environmental Health Section, N.C.P.H.A., Inc., Bordeaux Inn, Fayetteville, North Carolina, September 16, 1987.

Bill was an outstanding sanitarian, educator, and leader in the Environmental Health field. Bill Broadway was a man of great character who devoted most of his life to the practice of Environmental Health. He was author of the Sanitarian "Code of Ethic". He was chairman of the original professional development committee to secure passage of the N.C. Sanitarian Registration Act 90-A in 1958-59. He was a charter member and on the Executive Committee of the Interstate Environmental Health Seminar. He served as President of the National Environmental Health Association, President of the North Carolina Public Health Association, Inc., President of the Environmental Health Section, President of the Western Environmental Health District, and Elected Chairman of the internationally known National Sanitation Foundation's Council of Public Health consultants for almost half the two decades he served on the Council.

Bill was a symbol of excellence and professionalism to sanitarians, not only in North Carolina, but across the United States. It is fitting, therefore, that this award represents one of the highest honors the Environmental Health Section can bestow upon an individual for outstanding contributions to the professional status of the sanitarian.

The Award consists of a permanent walnut plaque bearing a bronze bas relief of Bill's face, and individual bronze name plates. The recipient of this annual award will have their name engraved on one of these bronze name plates and will receive a W. A. "Bill" Broadway Award Plaque, bearing a likeness of the bronze bas relief. The Permanent Award plaque will be displayed in a "place of honor" in the Environmental Health Section, Division of Environment and Natural Resources. The individual annual Award plaque will remain with the recipient.

**NOMINATIONS** to be submitted to:  
**By April 15, 2007**

**Charlisa Y. Davis, RS**  
Cumberland County Health Department  
227 Fountainhead Lane  
Fayetteville, NC 28301

**Eligibility:** To be eligible for the W. A. "Bill" Broadway Award, a nominee must:

1. Be actively engaged in, or contributing to the field of environmental health or a closely related field, and;
2. Have performed professional duties in the field of environmental health above and beyond the usual employment requirements so as to elevate the professional status of the sanitarian, and;
3. Exemplify the characteristics and principles for which Bill Broadway stood, and;
4. Not be an incumbent of the Broadway Award Committee.
5. Must not have been a past recipient of the Award.

**Nomination Document:** The following format is to be used for submission of nominations:

1. **General**
  - a. Letter from nominating person(s) making the formal nomination;
  - b. Photograph of the nominee;
  - c. Description of personal facts regarding nominee.
2. **Education.** Listing of formal education as well as special training and experience.
3. **Employment History.** Record of places of employment, including scope of responsibilities.
4. **Professional Association Activity.** Organizational affiliations, detailing offices and committee responsibilities.
5. **Contribution to the Betterment and Practice of Environmental Health Sciences.** Contributions worthy of interest that are to the betterment of environmental health sciences. These can include: Publications authored or co-authored by the candidate; significant scientific or applied research; accomplishments in the development or implementation of new, broader or improved concepts, procedures or techniques in the practice of environmental health.
6. **Other.** Significant contributions to the professional status of sanitarians not covered in other categories above. Such contributions might include civic or school activities or affiliations.
7. **References.** Inclusion of letters of reference or endorsement, copies of publications (or proper reference to source) and other significant support documents.

**A Special Note:** Those who prepare a document in support of a nomination should keep in mind a number of factors.

1. The Committee, when making the decision as to who will receive the award is usually limited to the contents of the support documents as its sole source of information.
2. It takes a carefully prepared and complete document to effectively portray a positive image of the nominee. It can reflect how he or she is viewed by colleagues.
3. Weight and volume by itself is not necessarily persuasive.



**ENVIRONMENTAL HEALTH SECTION**  
**North Carolina Public Health Association, Inc.**  
**Affiliated with the National Environmental Health Association,**  
**Inc.**

**MEMORANDUM**

**DATE:** March 12, 2007  
**TO:** Environmental Health Specialists  
Local Health Directors  
**FROM:** Rachel Morgan Carpenter, Awards Committee Chair  
**SUBJECT:** Awards Nominations

There are many Environmental Health Specialists across the state that do an outstanding job in protecting the health of the citizens of North Carolina. Often these individuals go far beyond what is normally expected because they sincerely care about what happens to the environment, their community and to the individuals they serve. They are also often committed to serving their community in civic, church or social organizations because of their desire to leave the world a better place. The Environmental Health Section Awards Committee wants to give you the opportunity to nominate these individuals for consideration as the Specialist of the Year or the Rookie of the Year.

Nominees for these awards must be actively engaged in the field of environmental health and an active member in good standing in the Environmental Health Section of NCPHA, Inc. The nominee must have performed professional duties above and beyond the usual employment requirements so as to elevate the professional status of the environmental health specialist. To be eligible for the Specialist Award, the individual must be a registered sanitarian. The Rookie nominee must have not less than one (1) year and not more than three (3) years of active service as of December 31, 2006.

A nominee packet should be well prepared since the decision of the committee is based on the content of the information submitted. The quality of the information is more important than the volume. The nomination packet should include:

- 1) a letter of nomination
- 2) photograph of the nominee
- 3) biographical information, i.e. married, children, etc.
- 4) listing of formal education and special training or experience
- 5) employment history; include place of employment, job title, scope of responsibilities
- 6) professional association activity including names of organizations, offices held and committee responsibilities
- 7) contributions to the betterment and practice of environmental health profession, including publications, scientific or applied research, development or implementation of new or improved concepts, procedures, etc.
- 8) other contributions to civic or school activities or affiliations, previous recognition, honors and awards
- 9) letters of reference or endorsement and other support documents, such as published articles, etc.

Nominations must be received by **July 13, 2007**. All nominations should be mailed to me at:

Rachel Morgan Carpenter, Chair  
EHS, NCPHA, Awards Committee  
Lincoln County Environmental Health  
302 North Academy St.  
Lincolnton, NC 28092



ENVIRONMENTAL HEALTH SECTION  
North Carolina Public Health Association, Inc.  
Affiliated with the National Environmental Health Association, Inc.

Nomination for  
**Stacy Covil Environmental Health Specialist of the Year**  
**Rookie of the Year**

(Please Type or Print)

Nomination for  Stacy Covil Environmental Health Specialist of the Year  
 Rookie of the Year

Nomination by \_\_\_\_\_  
(Name of individual or agency)

<b>Nominee:</b> Name: _____
Title: _____
Current place of employment: _____
Nominee's Address: _____
_____

Biographical Information: \_\_\_\_\_

Education: \_\_\_\_\_

Employment History (Include place of employment, job title, scope of responsibilities)  
\_\_\_\_\_  
\_\_\_\_\_

Organizational Affiliation (include offices held, committees served on):

Professional: \_\_\_\_\_

Community: \_\_\_\_\_

Personal Interests: \_\_\_\_\_

Appointments, important boards, commissions, committees, etc.: \_\_\_\_\_

\_\_\_\_\_

Contributions to civic or school activities or affiliations: \_\_\_\_\_

\_\_\_\_\_

Previous recognition, honors, awards: \_\_\_\_\_

List contributions to the betterment of EH practice (publications, research, improved concepts, etc.): \_\_\_\_\_

\_\_\_\_\_

Attach letters of reference or endorsement and other support documents. Use additional sheets if necessary.

SUBMIT by ***JULY 13*** to

**Rachel Morgan Carpenter**, Chair  
NCPHA EHS Awards Committee  
LINCOLN COUNTY HEALTH DEPARTMENT  
302 N. Academy Street, Suite B  
Lincolnton, NC 28092

**NCPHA EHS DISTRICT OFFICERS  
2006-2007**

District	President	Vice-President	Treasurer	Secretary	Past President
<b>EHS NCPHA</b> <a href="http://www.geocities.com/nepha_ehs">www.geocities.com/nepha_ehs</a>	Ellen Reynolds, EHPS Union County Env. Health 500 N. Main St., Suite 36 Monroe, NC 28112 (704) 283-3553 Fax (704) 283-3825 <a href="mailto:ellenreynolds@co.union.nc.us">ellenreynolds@co.union.nc.us</a>	J. Thomas Jumalon Wake County Env. Services PO Box 550 Raleigh, NC 27602 (919) 856-7420 Fax (919) 856-5276 <a href="mailto:jjumalon@co.wake.nc.us">jjumalon@co.wake.nc.us</a>	J. Lynn Lathan Mecklenburg County Health 700 N. Tryon St., Suite 208 Charlotte, NC 28202 (704) 336-5507 Fax (704) 336-5306 <a href="mailto:lathail@co.mecklenburg.nc.us">lathail@co.mecklenburg.nc.us</a>	Perry Solice Sampson County Health Dept Clinton, N. C. Phone: 910-592-1131 Email: <a href="mailto:perry_solice@yahoo.com">perry_solice@yahoo.com</a>	Charlisa Y. Davis, EHPS Cumberland County Health 227 Fountainhead Lane Fayetteville, NC 28301 (910) 433-3693 Fax: (910) 433-3669 <a href="mailto:cdavis@co.cumberland.nc.us">cdavis@co.cumberland.nc.us</a> Courier #14-59-32
<b>Mountain</b>	Felissa Vazquez Buncombe County Env Hlth 257 Biltmore Avenue Asheville, NC 28801 (828) 250-6900 <a href="mailto:felissa.vazquez@buncombecounty.org">felissa.vazquez@buncombecounty.org</a>	Terrell Jones DENR, DEH, OSWW 2090 Asheville Highway Swannanoa, NC 28778 (828) 296-4720 <a href="mailto:terrell.jones@ncmail.net">terrell.jones@ncmail.net</a>	Bill (William) Turner Buncombe County Env. Hlth 257 Biltmore Avenue Asheville, NC 28801 (828) 250-6900 Fax: (828) 250-6902 <a href="mailto:bill.turner@buncombecounty.org">bill.turner@buncombecounty.org</a>	Bill (William) Turner Buncombe County Env. Hlth 257 Biltmore Avenue Asheville, NC 28801 (828) 250-6900 Fax: (828) 250-6902 <a href="mailto:bill.turner@buncombecounty.org">bill.turner@buncombecounty.org</a>	Stan Crownover Buncombe County Health 257 Biltmore Avenue Asheville, NC 28801 (828) 250-6900 <a href="mailto:stan.crownover@buncombecounty.org">stan.crownover@buncombecounty.org</a>
<b>West Piedmont</b>	David Womack Union County Health Department 500 N. Main Street Monroe, NC 28112 704-283-3854 <a href="mailto:davidwomack@co.union.nc.us">davidwomack@co.union.nc.us</a>	Jeremy Michelone Mecklenburg County Health Department 700 N. Tryon Street Suite 211 Charlotte, NC 28202 704-336-5572 <a href="mailto:michejp@co.mecklenburg.nc.us">michejp@co.mecklenburg.nc.us</a>	Amber Daniels Mecklenburg County Health Department 700 N. Tryon Street Suite 208 Charlotte, NC 28202 704-621-2291 <a href="mailto:danieaq@co.mecklenburg.nc.us">danieaq@co.mecklenburg.nc.us</a>	Traci Stevens Richmond County Health Department 127 Caroline Street Rockingham, NC 28379 910-997-8320 <a href="mailto:traci.clark@ncmail.net">traci.clark@ncmail.net</a>	Brian Ferguson Mooresville Regional Office 610 E. Center Ave., Ste 301 Mooresville, NC 28115 (704) 663-1699 Direct: 704-235-2120 Fax (704) 663-6040 Courier #09-08-06 <a href="mailto:brian.e.ferguson@ncmail.net">brian.e.ferguson@ncmail.net</a>
<b>North Central</b>	Suzanne Knott Durham County Environmental Health Department 414 East Main Street Durham, NC 27701 (919) 560-7816 <a href="mailto:sknott@ph.co.durham.nc.us">sknott@ph.co.durham.nc.us</a>	Ron Hedrick Orange County Environmental Health Department 306-C Revere Road Hillsborough, NC 27278 (919) 732-8181 <a href="mailto:rhedrick@co.orange.nc.us">rhedrick@co.orange.nc.us</a>	Amber Windham Durham County Environmental Health Department 414 East Main Street Durham, NC 27701 (919) 560-7947 <a href="mailto:awindham@ph.co.durham.nc.us">awindham@ph.co.durham.nc.us</a>	Amber Windham Durham County Environmental Health Department 414 East Main Street Durham, NC 27701 (919) 560-7947 <a href="mailto:awindham@ph.co.durham.nc.us">awindham@ph.co.durham.nc.us</a>	Ginger Wilborn Person County Env Health 20-B Court St. Roxboro, NC 27573 (336) 597-1790 Fax (336) 597-1799 <a href="mailto:gwilborn@personcounty.net">gwilborn@personcounty.net</a>
<b>Northeast</b> <a href="http://www.freeweb.com/ncehd">www.freeweb.com/ncehd</a>	Nicole Bruce Carteret County Health Dept. 3820 Bridges Street, Suite A Morehead City, NC 28557 (252) 728-8499 Fax 252-222-7753. <a href="mailto:nicoleb@carteretcountygov.org">nicoleb@carteretcountygov.org</a>	Jessica Stallings Pitt County Health Dept. 1717 W. 5th St. Greenville, NC 27834 (252) 902-3235 Fax (252)830-4974 jstallings@pittcountync.gov	Tammy Rodriguez Craven County Health Dept. PO Drawer 12610 New Bern, NC 28561 (252) 636-4936 Fax (252) 636-1474 <a href="mailto:trodriguez@co.craven.nc.us">trodriguez@co.craven.nc.us</a>	Tammy Rodriguez Craven County Health Dept. PO Drawer 12610 New Bern, NC 28561 (252) 636-4936 Fax (252) 636-1474 <a href="mailto:trodriguez@co.craven.nc.us">trodriguez@co.craven.nc.us</a>	Teresa Clark Craven County Health Dept. PO Drawer 12610 New Bern, NC 28561 (252) 636-4936 Fax (252) 636-1474 <a href="mailto:tclark@co.craven.nc.us">tclark@co.craven.nc.us</a>
<b>Southeast</b> <a href="http://www.geocities.com/se_ehd">www.geocities.com/se_ehd</a>	Jay Edwards Brunswick County Health Dept. PO Box 9 Bolivia, NC 28422 (910) 253-2250 <a href="mailto:jayedwards@brunscocount.net">jayedwards@brunscocount.net</a>	Angela Midkiff Onslow County Health Dept. 612 College St. Jacksonville, NC 28540 (910) 938-5851 x 8264 <a href="mailto:Angela_Midkiff@co.onslow.nc.us">Angela_Midkiff@co.onslow.nc.us</a>	Gale Greene Harnett County Health Dept. 307 Cornelius Harnett Blvd. Lillington, NC 27546 (910) 893-7547 Fax (910) 893-9371 <a href="mailto:ggreene@harnett.org">ggreene@harnett.org</a>	Gale Greene Harnett County Health Dept. 307 Cornelius Harnett Blvd. Lillington, NC 27546 (910) 893-7547 Fax (910) 893-9371 <a href="mailto:ggreene@harnett.org">ggreene@harnett.org</a>	Robert Ratliff Cumberland Co. Health Dept. 227 Fountainhead Lane Fayetteville, NC 28301 (910) 433-3681 Fax (910) 433-3669 <a href="mailto:bratliff@co.cumberland.nc.us">bratliff@co.cumberland.nc.us</a>
<b>Western</b>	Christy Deal Catawba County Health Dept. PO Box 389 Newton, NC 28658 (828) 465-8270 <a href="mailto:cdeal@catawbacountync.gov">cdeal@catawbacountync.gov</a>	Cina Buchanan Mecklenburg County Env Hlth 700 N. Tryon Street, Suite 211 Charlotte, NC 28202 (704) 336-8993 <a href="mailto:buchac@co.mecklenburg.nc.us">buchac@co.mecklenburg.nc.us</a>	Stacy Adcock Lincoln County Health Dept. 302 North Academy St. Lincolnton, NC 28092 (704) 736-8426 Fax (704) 736-8427 <a href="mailto:sadcock@lincolncounty.org">sadcock@lincolncounty.org</a>	Stacy Adcock Lincoln County Health Dept. 302 North Academy St. Lincolnton, NC 28092 (704) 736-8426 Fax (704) 736-8427 <a href="mailto:sadcock@lincolncounty.org">sadcock@lincolncounty.org</a>	Samantha Dye Gaston County Health Dept. 991 W. Hudson Blvd. Gastonia, NC 28052 (704) 853-5200 Fax (704) 853-5231 <a href="mailto:sdye@co.gaston.nc.us">sdye@co.gaston.nc.us</a> Courier 06-34-01
<b>Eastern</b> <a href="http://www.edncpha.com">www.edncpha.com</a>	Kristina Nixon, REHS PO Box 722 Edenton, NC 27932 (252) 274-0177 <a href="mailto:kristi.nixon@ncmail.net">kristi.nixon@ncmail.net</a>	Cris Harrelson DENR, Dairy-Food Protection PO Box 488 Bladenboro, NC 28320 <a href="mailto:cris.harrelson@ncmail.net">cris.harrelson@ncmail.net</a>	Katrina Winters, Treasurer (252) 728-8499 Carteret County Health Department 3820 Bridges St Suite A Morehead City, NC 28557	Emily Robertson, Secretary (252) 902-3228 Pitt County Health Department 1717 West 5th St. Greenville, NC 27834	Gale Greene Harnett County Health Dept. 307 Cornelius Harnett Blvd. Lillington, NC 27546 (910) 893-7547 Fax (910) 893-9371 <a href="mailto:ggreene@harnett.org">ggreene@harnett.org</a>



# North Carolina Environmental Health State of Practice Committee

## Training by Specialists...for Specialists

The award-winning North Carolina State of Practice Committee has, since 1981, designed, developed and delivered more than 466 workshops providing over 257,650 hours of professional, post-graduate continuing education for environmental health specialists and related public health professionals from across North Carolina and nearby states.

Course dates and locations subject to change. Please call 919-966-4032 to verify. *\*Italicized workshops are conducted by other organizations. Please*

contact them to register or for more information. For information, comments, concerns or questions, contact [Richard Dideriksen](#) at 919-966-6845. **Programs highlighted in yellow cost \$125 for the 1<sup>st</sup> person and only \$99 for each additional person you register for that same site.**

Month	CE Program	Location	Approximate Hrs
<b>March 2007</b>			
12-20	<i>Centralized Intern Training: On-site Water Protection</i>	Raleigh	
28-30	NEW <a href="#">Basic Private Wells Authorization Training: Groundwater Protection and Public Health</a>	TBA	18.25
<b>April 2007</b>			
11-13	<a href="#">Keeping Swimming Safe and Healthy: Pool Inspection and Plan Review</a>	Black Mountain	19.75
18-20	<i>NC Supervisors' Association</i>	Southern Pines	
<b>May 2007</b>			
2-4	<i>Eastern District NC Public Health Association</i>	New Bern	
3-4	<i>Western District NC Public Health Association</i>	Hickory	
30-June 1	<a href="#">Revised NC Environmental Health Law and Ethics</a>	Fayetteville (TBA)	17.75
<b>June 2007</b>			
4-15	<i>Centralized Intern Training: Environmental Health Services</i>	Raleigh	
13-15	<a href="#">Institutional Sanitation: Let's Get It Right Before We Have to Move In</a>	Black Mountain (TBA)	19.75
17-21	<a href="#">71st Annual National Environmental Health Association (NEHA)</a>	Atlantic City, NJ	
27-29	NEW <a href="#">Basic Private Wells Authorization Training: Groundwater Protection and Public Health</a>	TBA	18.25
<b>July 2007</b>			
9-27	<i>Centralized Intern Training: On-site Water Protection</i>	Raleigh	
10-12	NEW <a href="#">Transitional Permitting Food Service Renovated Spaces</a>	Greenville	19.5
25-27	NEW <a href="#">Specialty Foods Processing and Reduced Oxygen Packaging Workshop</a>	TBA	TBA
<b>August 2007</b>			
8-10	NEW <a href="#">Zoonotic Diseases of Man: Was that a Monkey, a Chicken, or Me Coughing?</a>	TBA	TBA
22-24	<a href="#">Pump Controlled On-site Wastewater Systems: Sewage Under Pressure</a>	Fletcher	17.25
<b>September 2007</b>			
5-7	<a href="#">Child Care Sanitation: An Authorization Step</a>	Winston-Salem	18.0
11-13	NEW <a href="#">Repairing Basic Failing Systems for Supervisors</a>	Asheboro	TBA
17-28	<i>Centralized Intern Training: Environmental Health Services</i>	Raleigh	
19-22	<i>National Association of Local Boards of Health</i>	Anchorage, AK	
25-27	<i>North Carolina Public Health Association Annual Meeting</i>	Research Triangle Park	
<b>October 2007</b>			
3-5	<a href="#">Revised North Carolina Environmental Health Law and Ethics</a>	Statesville	18
10-12	<a href="#">Basic Private Wells Authorization Training: Groundwater Protection and Public Health</a>	TBA	18
15-Nov. 2	<i>Centralized Intern Training: On-site Water Protection</i>	Raleigh	
17-19	<a href="#">Lead Investigation and Remediation: Your First Step to Authorization</a>	Winston-Salem	17.75
31-Nov. 2	<a href="#">Seafood Safety Workshop 2007</a>	Pine Knoll Shores	17.5
<b>November 2007</b>			
13-15	NEW <a href="#">Communications for Supervisors and Those Destined to Be</a>	TBA	TBA
28-30	<a href="#">How to Wring More Water Out of the Good Earth: An Advanced Wells Workshop</a>	Winston-Salem	19.25
TBA	<i>NC Environmental Health Supervisors Association</i>	Southern Pines	
<b>December 2007</b>			
5-7	NEW <a href="#">Specialty Foods Processing and Reduced Oxygen Packaging Workshop</a>	TBA	TBA
11	<a href="#">Environmental Health Single Day Workshop I</a> (topic TBA)	Winston-Salem	6
12	<a href="#">Environmental Health Single Day Workshop II</a> (topic TBA)	Winston-Salem	6
13	<a href="#">Environmental Health Single Day Workshop III</a> (topic TBA)	Winston-Salem	6

The award-winning North Carolina State of Practice Committee has, since 1981, designed, developed and delivered more than 466 workshops providing over 257,650 hours of professional, post-graduate continuing education for environmental health specialists and related public health professionals from across North Carolina and nearby states.



# North Carolina Public Health Association

## Membership Application

[www.ncpha.com/membership.html](http://www.ncpha.com/membership.html)

### Your Contact Information

Name \_\_\_\_\_  new member  renewal  
Last First Middle

Personal Address \_\_\_\_\_  
Street Address/P.O. Box City State Zip

Employer & Address \_\_\_\_\_  
Agency Name  
Street Address/P.O. Box City State Zip

Please check if any of these addresses have changed:  home  office  email

Do you wish to receive mail correspondence at your:  home  office

Phone # \_\_\_\_\_ Fax # \_\_\_\_\_

Email Address: \_\_\_\_\_

Please include me in your legislative email alerts  I already get legislative email alerts from NCPHA

I would like to become actively involved by:  joining a committee  running for office.

Preference \_\_\_\_\_

### Section Membership

Joining sections is an optional component of NCPHA membership, however you must be a member of NCPHA to join a section. Please indicate which sections you would like to join and include these dues with NCPHA dues (see below).

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Public Health Leadership \$3.00   | <input type="checkbox"/> Women/Children's Health \$5.00 | <input type="checkbox"/> Laboratory \$4.00             |
| <input type="checkbox"/> HIV/STD Control \$6.00            | <input type="checkbox"/> Nursing \$4.00                 | <input type="checkbox"/> Dental Health \$5.00          |
| <input type="checkbox"/> Comty Hlth Assistant/Tech. \$3.00 | <input type="checkbox"/> Social Work \$5.00             | <input type="checkbox"/> Health Info Management \$5.00 |
| <input type="checkbox"/> Environmental Health \$10.00      | <input type="checkbox"/> Wellness and Prevention \$5.00 | <input type="checkbox"/> Epidemiology \$5.00           |

### Annual Dues Calculator

*\*Membership dues are due on an individual anniversary basis (shown on mailing label)*

If your annual salary is < \$25,000, Your dues are \$25.00 \_\_\_\_\_

If your annual salary is \$25,000 - \$40,000, Your dues are \$35.00 \_\_\_\_\_

If your annual salary is > \$40,000, Your dues are \$45.00 \_\_\_\_\_

If you are joining for the first time, deduct \$10.00 \_\_\_\_\_

If you are renewing prior to your anniversary date, deduct \$5.00\* \_\_\_\_\_

If you are retired or a full-time student, deduct 50% \_\_\_\_\_

Subtotal \_\_\_\_\_

If you wish to join a section, add Section Dues \_\_\_\_\_

**Total Dues** \_\_\_\_\_

### Send to

Please make check payable to **NCPHA** and mail to:  
**7424 Chapel Hill Road, Suite 201, Raleigh, NC 27607**

If you are a new member and were recruited by a member of NCPHA, you both are eligible for a cash drawing at the Annual Educational Conference. Please indicate the name of the individual who told you about NCPHA:

\_\_\_\_\_